



KIRLOSKAR COMPUTER SERVICES LTD

31 August 1993

Mr. E. Senthil Kumaran
Assistant Engineer
KCSL
DANGALORE

Dear Senthil,

It has been our constant endeavour to review the job responsibilities and the relative compensation.

We have based upon our review decided to revise your compensation effective July 93 as follows.

BASIC	: Rs. 2660/- per month
PAY RANGE	: 2000 - 4800
HRA	: Rs. 600/- per month
CA	: Rs. 700/- per month

Your designation will remain the same. You will continue to get the benefit as applicable to your category of employees. Your next salary review will be in June 94.

With best wishes,

P. S. MANIE
GENERAL MANAGER (HRD)